

JOB DESCRIPTION AND PERSON SPECIFICATION

JOB TITLE: Fabricator/Welder

REPORTING TO: Production Manager

RESPONSIBLE FOR: N/A

JOB SUMMARY:

The Fabricator/Welder is responsible for the manufacture of various machines and equipment within the Solitec portfolio.

MAIN DUTIES OF JOB:

- Read, interpret and follow engineering plans, drawings and instructions to ensure exact specifications of output
- Be competent in the use of engineering machinery (guillotine, press brake, powered rolls etc.).
- Undertake Tig, Mig & MMA welding procedures in both stainless steel and mild Steel
- Undertake grinding/polishing of fabricated items by using various handheld tools and/or dedicated material finishing machinery
- Perform quality checks to ensure products meet required standard
- Ensure production times are met
- Perform all work in accordance with quality standards and safety procedures
- Maintain machinery and tools using preventative maintenance methods
- Maintain a clean and safe working environment

OTHER DUTIES:

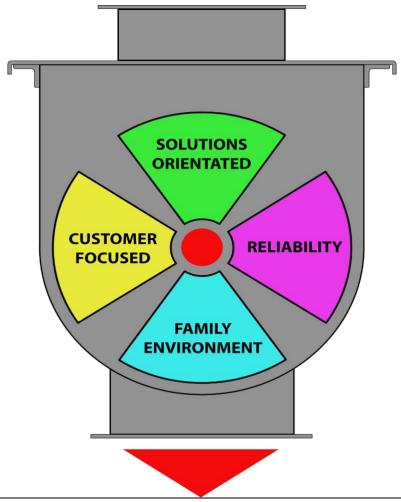
A degree of flexibility is needed and the employee may be required to perform work not specifically referred to above.

HEALTH AND SAFETY:

The Company has a Health and Safety Policy which outlines it's responsibilities as an employer and the responsibilities of it's employees in respect of health and safety. All employees need to be aware of this policy and comply with it's content.



COMPANY VALUES



FAMILY ENVIRONMENT

We demonstrate commitment and passion in everything we do. Proud to be a family business we want all of our people to feel a sense of inclusion, support and belonging

RELIABILITY

We manufacture high quality, durable, reliable products which continue to deliver value for our customers over its lifetime.

CUSTOMER FOCUSSED

We operate globally, with local presence across 5 continents. We are committed to supporting our customers from first contact throughout the product lifespan

SOLUTIONS ORIENTATED

We are bulk material handling specialists and work with our customers to deliver the best solutions. Chances are we have already come across your problem and solved it.



PERSON SPECIFICATION

	Essential or desirable
Education	
Fabrication and Welding qualification or time served apprenticeship	D
Knowledge and Experience	
Experience of working in a fabrication environment (engineering or metal work)	E
Demonstrable experience of MIG and Tig welding and fabrication	E
Experience of reading and interpreting detailed engineering drawing and work	E
Skills and personal attributes	
Good communication, verbal and written skills	E
Organised, accurate and have an eye for detail	E
Team player	E
Excellent interpersonal skills to deal with challenging situation	E
Be innovative and open to new ideas	E
Ability to find solutions to problems in an efficient and effective manner	E
Be resilient and positively adapt to change	E
Self-motivated with a desire to set high standards of work performance	Е
Ability to work using own initiative	E
A positive outlook and 'can do' approach to tasks	Е
Possess manual dexterity to put parts or pieces together quickly and accurately	Е